

Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:

Community Medical Centers complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Community Medical Centers does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Community Medical Centers:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - o Information written in other languages

If you need these services dial (559) 459-6789

If you believe that Community Medical Centers has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with Debra A. Muscio, Ethics and Compliance Officer, Community Medical Centers, 789 N. Medical Center Drive East Clovis, CA 93611-6878; dmuscio@communitymedical.org; Phone: (559) 324-4830 or the Civil Rights Coordinator at P.O. Box 1912, Fresno, CA 93718-9888, Attn: 5KXB; Phone (559) 600-2996. You can file grievance in person or by mail, fax or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue. SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at https://www.hhs.gov/ocr/filing-with-ocr/index.html.